

Corporate Social Responsibility Policy

Introduction

Lloyd Simpson Incentives Ltd t/a LSI Ltd takes environmental issues into account, in particular by sorting and reusing our production waste and incorporating it into our packaging where possible. Today, more than ever, the company has developed its environmental policy and aspects which ensure we stay committed to our CSR policy.

Business Action

- 1) Ensuring fair practices and business ethics.
- 2) Avoiding corruption in all its forms.
- 3) Ensuring the financial soundness of the company and its sustainability.

Business Action

- 1) Promoting equal opportunities and having a zero tolerance to discrimination.
- 2) Recruiting employees irrespective of race, colour, sex, religion etc.
- 3) Ensuring a safe and healthy workplace.

Environmental Action

- 1) Enhancing the value of our environmental actions through our ISO 14001 certified environmental management system.
- 2) Promoting eco friendly products to our customers.
- 3) Training of employees in environmental issues

Signed:	1905	
Position:	Managing Director	
Date Signed:	18 February 2025	
Review Date:	17 February 2026	

