

LSi Ltd

Environmental, Social and Governance Policy

Introduction

Lloyd Simpson Incentives Ltd t/a LSI Ltd is a responsible corporate citizen and we recognise that as a business, we play a crucial role in supporting the development of a sustainable and prosperous society. We consistently strive to build a sustainable, equitable, healthy and diverse workplace through employee awareness and compliance with legislations. This commitment informs every aspect of our business, including how we operate internally and externally.

Our Mission

Our goal is to integrate ESG into our operations, hence our approach is structured around our commitments below:

- 1) Responsible use and minimise waste of our products to protect the natural environment through our sustainable practices.
- 2) Minimise the use of fossil fuels.
- 3) Promote opportunities for development and growth for employees across our organisation.
- 4) Constantly improve the quality of work life for our employees
- 5) Safe operating practices
- 6) Clear reporting structure and communication
- 7) Compliance with code of conduct, policies and guidelines

Our Vision

We aim to have zero safety incidents at the workplace and high energy efficiency in our daily operations.

Signed:



Position:

Managing Director

Date Signed:

09 August 2024

Review Date:

08 August 2025